

A.3.4. Template of the ESMP mandatorily annexed to the Financing Agreement (FA)

<i>Material Actions¹ to Manage the Project's E&S Risks and Impacts</i>		<i>Basis for Requirement</i>	<i>Key Performance Indicator</i>	<i>Indicative Timing/Deadline</i>
Periodic E&S implementation report to the Bank		Bank's ESP and OS1	Reports submitted in time, in good standard	Two weeks after the due period
1	Recruitment of E and S specialists as part of the Project implementation unit	Disclosed ESIA, OS1	Seasoned E&S specialists in the PIU	By Project effectiveness date
2	Establishment of the Project Grievance Redress Mechanism (GRM) and disclosure to Public	OS1, OS10, Nigerian Labour Act (2004), Trade Union (Amendment) Act (2005), Core ILO Conventions	Evidence of Project Grievance Redress Mechanism (GRM) and disclosure to Public	By Project effectiveness date
3	Payment of compensation and reinstallation of affected people	Not applicable		
4	Incorporation of site-specific E&S measures in Project Development Agreements and Operating Services Agreements	SO1 & National Environmental Standards and Regulations Enforcement Agency (NESREA) Act (2007), Environmental Impact Assessment (EIA) Act (Amendment 2004)	Site-specific E&S measures included in Developers screening and selection process	By Project effectiveness date
5	Submission of high-risk activity's Contractor ESMP (<i>C-ESMP</i>) to Bank clearance	Not Applicable		
6	Establishment of the Contractor's Grievance Mechanism (GM) and information of workers	OS1, OS2, SO10 and Bank's Disclosure and Access to Information Policy	Evidence of Contractor GRM and information of workers	By Project effectiveness date
7	Obtaining nationally required licenses prior commencement of subjected activities (excavations, tree-cutting, working at height, working in confined spaces, etc.)	OS1, OS2, Environmental Impact Assessment (EIA) Act (Amendment 2004), Electricity Act (2023) (formerly Nigerian	Required national permits up to date in line with subject activities to be undertaken	By Project effectiveness date

¹ Please add any relevant key actions and/or indicate "Not applicable" in the third column ("Basis for requirement") for actions that are not applicable to the project.

		Electricity Management Services Agency Act, 2015)		
8	Preparation, approval, and disclosure of public E&S documents during Project implementation, including prior review of Category 1 terms of reference by the Bank	Bank's ESP, OS1, Environmental Impact Assessment (EIA) Act (Amendment 2004)	Public E&S documents disclosed	Before commencement of approved Project/sub-projects
9	Engagement with concerned stakeholders of each relevant specific E&S activity	OS1, OS10, Bank's Disclosure and Access to Information Policy	Stakeholder consultations conducted and documented with relevant feedback incorporated into project plans	Throughout Project lifecycle; with quarterly and annual reporting to Bank
10	Establishment of Emergency Preparedness and Response mechanism	OS1 & OS4, Nigerian Electricity Health and Safety Code , 2014	Emergency Preparedness and Response mechanisms established across all sites	By Project effectiveness date
11	Appropriate and timely handling of complaints/grievances	Bank's ESP and OS1	Complaints/grievances logged and addressed within specified timelines; records maintained and shared in reports.	Throughout Project lifecycle; with quarterly and annual reporting to Bank
12	Notification to riparian or alert to downstream exposed peoples	Not Applicable		
13	Capacity building of key project implementers	OS1	Record of training completed	Quarterly and annual reporting to Bank
14	Implementation of ESMS/ESAP ²	OS1 and OS9, Environmental Impact Assessment (EIA) Act (Amendment 2004)	ESMS executed in accordance with Operational Safeguards; ESAP actions closed out within allocated timeframe.	Throughout Project lifecycle; with quarterly and annual reporting to Bank
14.1	<i>Approval of any required E&S management procedure</i>	Ditto	Approved Access ESMS	Updates to the ESMS reported to Bank

² Applies to non-sovereign operations and public sector projects implemented by permanent autonomous Agencies/Institutions.

14.2	<i>Establishment of the E&S unit</i>	Ditto	ESG Manager in place	By Project effectiveness date
14.3	<i>Capacity Building of the E&S Unit</i>	Ditto	Trainings carried out by Operational E&S unit	Quarterly and annual reporting to Bank
14.4	<i>Processing the Value Chain E&S due diligence</i>	Ditto	Effective execution of ESMS/ESAP	Quarterly and annual reporting to Bank
15	Suspending works in the event of major EOHS risk or incidents that occur during the design and construction phase, immediately notify the Bank, and resume works only upon no-objection of the Bank.	Bank's ESP	Stop Work exercised following major EOHS events during design and construction phase, and no-objection received by Bank to resume work	Immediately and no later than 72 hours after the occurrence
16	Prepare the root-cause analysis (RCA) of any fatal EOHS incident and implement the Corrective Action Plan (CAP).	Bank's ESP and OS1	RCA conducted and CAP implemented within agreed timeline	Within 30 days following the incident
17	Disclosure of key E&S metrics on the Access website	OS1, OS10, Bank's Disclosure and Access to Information Policy	Disclosure of key E&S metrics on the Access' website	Annually